



Welcome

Throughout history, more than 160,000 men have sworn a solemn oath to Delta Tau Delta Fraternity. Delta Tau Delta has established chapters at more than 200 different campuses across the United States and Canada; more than 125 of those chapters are currently active. Members of Delta Tau Delta have become leaders of the free world and captains of industry and now you find yourself standing on the threshold of this opportunity.

Consider what all these figures mean to you? What does it mean to be a member of a social fraternity? What kind of organization have you aligned yourself with and what kind of new opportunities are available to you? What is the meaning and purpose of Delta Tau Delta?

All these questions can and will be answered in time. First, you must seek the answers, patiently and earnestly. The Fraternity will not thrust them upon you. This is the beginning of The Road. The Road will lead you to these answers and to a deeper understanding and appreciation of yourself and your fellow man. Some answers will be found during the first few weeks of being a new member. Others will not be discovered until months or even years after first taking the Oath as a member of Delta Tau Delta. This book is a guide to start you on The Road.





You and Delta Tau Delta

Before anyone can truly embrace life as a Delt, he must first fully understand himself. This is something all successful Delts should do and have done throughout history. By embracing the values of personal understanding and self-awareness, a Delt can fully commit himself to the Mission and Values of the Fraternity.

The mem of Delta Tau Delta come from many walks of life. Each has a different story to tell and different talents to share with the Fraternity and with your newly found brothers. What will be your legacy at this chapter?

CHAPTER 1

Learning objectives

- ▲ Gain a deeper understanding of who you are
- ▲ Reflect on what is important to you
- ▲ Develop an appreciation of the Mission and Values of Delta Tau Delta

Challenges

- ▲ Take an online personal assessment test
- ▲ Meet with the chapter's academic advisor
- ▲ Learn about a chapter office: Chapter President
- ▲ Start the Delts Talking About Alcohol program visit www.greeklifeedu.com and login as 10GDTD





Who are You and What are Your Values?

Congratulations! Through your pledge to Delta Tau Delta, you have now joined the ranks of more than 160,000 other men who have committed their lives to the values of the Fraternity. What does this mean? Read over the following words which are spoken at the beginning of the formal pledging ceremony:

“My friend, you will now prepare to participate in the work before us. Let me assure you that the part you are about to take is one in which you will experience no difficulty. To help prepare you for this symbolic rite, it is my duty to remind you that the founding of Greek letter social fraternities reflected the influence of Greek language and thought upon all college student leaders of the young American nation. Greek ideas stressed democracy, brotherhood and idealistic improvement of society. While almost none of us today are Greek scholars, the university symbolism of the pledging and initiation ceremony expresses the spirit of fraternity to you just as clearly today as it has done for every past generation of Delta Tau Delta. What has been essential is a general commitment to the broad moral and ethical principles which were at the time of our founding, and are also today, shared by the world’s great religions. One of the essentials of our membership has been a general commitment to the broad ethical principles endorsed by Islam, Buddhism, Brahmanism and agnostic humanism, as well as by all Judeo-Christian faiths. Indeed our principles are common to men of goodwill among all humanity; regardless of differing color, creed or culture. Your acceptance of the principles of Delta Tau Delta as your own expresses not a change of previous religious understandings, but a broadening of those understandings to include mankind the whole world over.”

This is a lot of information to take in; however, what it really means is that the Fraternity presents a new way of life to you—a new set of values shared by all men of goodwill. We will not force these values upon you, but you have taken a pledge to incorporate these values into your everyday life. This is the pledge of a Delt and this is ultimately what you will take an oath to as well. Before you begin this journey on The Road you should fully understand who you are.

Delta Tau Delta does not encourage or support chapters which try to develop “pledge unity” or “loyalty” to the Fraternity by breaking down the individual through hazing or degrading activities. That is inhumane and is not congruent with the values of Delta Tau Delta. Delta Tau Delta is not trying to make anyone cookie-cutter “frat boys” either. Men of Delta Tau Delta are gentlemen.

We encourage a deeper understanding of yourself and your personal values. A member of Delta Tau Delta needs to find out how he fits with the values of the Fraternity. Through the better understanding of yourself and your values, you can become more aware of your actions and your actions can become more congruent with Delta Tau Delta.



There is much you must learn about yourself if you truly want to understand what Delta Tau Delta is about and fully live a life of excellence. From the moment you stepped on campus to the day you leave as a proud alumnus, you will find yourself in a fast-paced environment. Once you begin college, it is assumed you fully understand yourself and your values. You know exactly what you want out of life and what you will do after you graduate. There are many other presumptions parents, professors, friends and campus administrators have about you and your future. While you might know what you want to do, it can never hurt to take a step back from your fast-paced lifestyle and write down what it is that makes you...well...you!

Truth, Courage, Faith and Power are Our Foundation

Since our beginning, we have embraced Truth, Courage, Faith and Power as our founding principles.

TRUTH

Truth is fundamental to any organization built on values, but truth is particularly critical to Delta Tau Delta. Truth refers to the complicated action of seeking truth in every situation. Honesty is a value within this principle. The best relationships are built upon truth and honesty. Being truthful is fundamental to your commitment to a life of excellence and a

Our mission

The Mission of the Fraternity is Committed to Lives of Excellence.

Our core values

The Values of the Fraternity are:

- ▲ Truth, Courage, Faith and Power are Our Foundation
- ▲ Integrity is Essential
- ▲ Accountability is Fundamental to All Commitments
- ▲ Lifelong Learning and Growth are Vital
- ▲ Strengthening Community is Essential to Our Vitality
- ▲ Brotherhood Sustains Us

Our accomplishments

The long term accomplishments of the Fraternity are:

- ▲ We Create Opportunities for Our Members to Learn and Live Lives of Excellence
- ▲ Our Chapters' Operations and Programs Reflect Our Commitment to Excellence
- ▲ We are a Growing Organization
- ▲ Our Membership is Committed to Lifelong Involvement in the Fraternity
- ▲ We are an Academic Leader in the Fraternity World
- ▲ We are a Financially Vital Organization
- ▲ We are a Seamless Organization

cornerstone for the very survival of the chapter. The principle of truth can be practiced daily by learning more about yourself and seeking the truth in your daily life.

COURAGE

Being courageous means taking on challenges and being a leader in the face of crisis. Courage means caring for the lives of the people around you and understanding that sometimes saying “no” is a necessary act of responsibility and love for your brothers and the Fraternity. Through the exercise of this principle, the Fraternity itself has served as an excellent role model by overcoming numerous challenges in its history. As a member of Delta Tau Delta you should heed this principle seriously through your actions to advance the Fraternity and overcome future obstacles to its progress.

FAITH

Faith can be seen as belief in God or another higher power. However, the Fraternity embraces the value of faith to mean fidelity, loyalty, trust and honor among men. Faith means trusting the people around you will choose to do the right thing, provided they have the necessary information and understand the consequences of their actions.

POWER

Power is the basic energy to initiate and sustain action—translating intention into reality. The talents and inherent abilities of each member are valuable resources at your disposal. Intellectual strength provides ideas and recognition of the challenges you will face daily. Moral superiority provides the understanding of what is right and good in life and the determination to keep it. These are qualities that give Delts the power and the energy to continue looking and moving toward a better future.

These principles make the Fraternity successful. Delta Tau Delta's members embrace these principles every day. The words “Truth, Courage, Faith and Power” represent far more than what is outlined here. The initiation ceremony provides a greater description of the richer symbolism. Your knowledge of the four fundamental principles of Deltism is important, as they are not only the foundation of the Fraternity, but also the keys to the advancement of personal and professional goals of each individual member.

INTEGRITY IS ESSENTIAL

- ▲ Doing what you say you will do
- ▲ Your behavior does not conflict with your values
- ▲ Having integrity allows others to trust you to make the right decision



These bricks were laid at the 50th anniversary of the Gamma Psi chapter at Georgia Institute of Technology, founded May 3, 1921. For nearly 90 years, the Gamma Psi chapter has been impacting the lives of men on Georgia Tech's campus. The chapter continues to develop men who are "Committed to Lives of Excellence."



ACCOUNTABILITY IS FUNDAMENTAL TO ALL COMMITMENTS

- ▲ Holding yourself responsible for your words and actions
- ▲ Holding others responsible for their words and actions
- ▲ Upholding the commitments, promises and pledges you have made

LIFELONG LEARNING AND GROWTH ARE VITAL

- ▲ You need to embrace the habit of continuous growth and learning to be the best version of yourself and to face the needs of an ever-changing society
- ▲ The most successful people in life are always learning and continuing their growth
- ▲ The road to a successful future is continuous learning, in and outside the classroom

STRENGTHENING COMMUNITY IS ESSENTIAL TO OUR VITALITY

- ▲ Delta Tau Delta does not exist without our schools or our community so it must continue to support and strengthen those communities
- ▲ Being involved in campus organizations, such as interfraternity councils and student government, are good ways to get involved with and strengthen your community
- ▲ Community service is not only a good Delt's duty and obligation, but it also reflects well on you and your preparation for your future career and community involvement

BROTHERHOOD SUSTAINS US

- ▲ Brotherhood is the common bond which ties all Delts together—it is the foundation of our Fraternity
- ▲ The bonds of brotherhood grow as we interact with each other by challenging, supporting and assisting one another
- ▲ Brotherhood is not a series of favors we do for each other—it is done out of love and respect for one another

The Values at Work

No single value in Delta Tau Delta's list of values is more important than another. For example, we do not push accountability aside for the sake of brotherhood. Rather, the values of Delta Tau Delta are intertwined with one another. You might find throughout your Delt experience that accountability to yourself strengthens integrity, or that as a member of Delta Tau Delta your desire to strengthen community through volunteering with your brothers similarly strengthens brotherhood. Whatever the case, it is important to keep these values present and in your thoughts when evaluating your actions as a Delt.

The Delt Creed

I BELIEVE IN DELTA TAU DELTA for the education of youth and the inspiration of maturity, so that I may better learn and live the truth.

I BELIEVE IN DELTA TAU DELTA as a shrine of international brotherhood: her cornerstone friendship, her foundation conscience, her columns aspiration, her girders self-restraint, her doorway opportunity, her windows understanding, her buttresses loyalty, her strength the Everlasting Arms.

I BELIEVE IN DELTA TAU DELTA as an abiding influence to help me do my work, fulfill my obligations, maintain my self-respect, and bring about that happy life wherein I may more truly love my fellow men, serve my country, and obey my God.



The Delt Creed

Stuart MacLean (Beta Theta, University of the South, 1897) wrote the *Delt Creed*. He was also the creative mind behind the *Rite of Iris* ceremony and the songs “Delta Shelter” and “Sing to the Royal Purple.” In 1929, the *Delt Creed* was officially adopted by the Fraternity as a statement to the world of what Delta Tau Delta means. The *Delt Creed* is one of our public explanations of the *Ritual* and the values of the Fraternity. Although it is only three brief stanzas, it is a full representation of Delt values.

HER CORNERSTONE FRIENDSHIP

A cornerstone is found at the base of a building, uniting two intersecting walls. It is often laid ceremoniously to mark the construction of a new building and is commonly inscribed with the groundbreaking date or other significant information. In Delta Tau Delta, friendship is the cornerstone of membership. When we recruit new brothers, we must first get to know them and make friends. As fraternal relationships develop, friendship always remains and is at the root of our beginnings. What would be inscribed on your cornerstone of friendship with your brothers?

HER FOUNDATION CONSCIENCE

The foundation of a building is its base and support. Everything is built upon the foundation. Even though it is soon overshadowed by more glori-



New member period

The candidate shall have completed a period of pledgeship in which he has successfully demonstrated acquisition of a sound and thorough knowledge of the Mission and Values of Delta Tau Delta Fraternity and of the ideals and principles upon which it and college fraternities were founded. The length of this pledge period shall not be longer than eight (8) academic weeks in duration and shall be in full compliance with any requirements for Initiation of the institution in which he is enrolled. Provided, however, that any chapter desiring a variance from the length of pledge period requirement may submit a written petition to the Chairman of the Committee on Chapters. Said petition shall set forth fully all circumstances and reasons for such variance and shall be endorsed by at least three (3) members of the Executive Committee of the chapter. Upon receipt of a petition requesting a variance, the Chairman of the Committee on Chapters shall advise the respective Division President and Division Vice President of the petition and, upon their approval, may grant a variance that shall be effective for no more than one academic year. In no event shall a variance be granted that would extend the period of pledgeship beyond twelve (12) academic weeks in duration. A chapter may petition for a variance on an annual basis.

*Delta Tau Delta International Fraternity
Constitution and Bylaws
Article IV, Section 2(c)*



ous features, it is always the root of support. Conscience is defined as understanding the difference between right or wrong. When we act against our conscience, we weaken our foundation. Just like a building, a chapter without a conscience will not stand for long. As a Delt, it is your responsibility to do what is right.

HER COLUMNS ASPIRATION

Columns are prominent support structures found in many grand architectural feats throughout history. They are firmly seated on the foundation and support the upper structure of a building. Aspiration is a will to succeed, an ambition, a cherished desire, like our mission of living lives of excellence. Just as columns are proudly displayed to show greatness, you too should demonstrate your commitment to high achievement to the world. It is your duty as a Delt to aspire to better things every day.

HER GIRDERS SELF-RESTRAINT

A girder is a beam, made of steel, wood or reinforced concrete, used as a main horizontal support, like floors, for example. Like the foundation, girders are not decorative or glamorous, but essential to structural integrity. Self-restraint helps defer immediate gratification for the pursuit of loftier goals. It is a key part of our character that requires discipline and patience. As a college student, you should enjoy yourself, but you should not compromise the safety and security of you, your brothers, friends or the Fraternity.

HER DOORWAY OPPORTUNITY

A doorway is a passage where people enter and exit. When joining an organization such as Delta Tau Delta, there are many opportunities upon entering an undergraduate chapter and exiting into the real world. There are many opportunities to take advantage of and experience to develop character, hone talents and build leadership skills. The doorway of opportunity swings both ways. As you enter our shelter, the opportunity to develop character, hone talents and practice leadership awaits you. If you are diligent in your effort to improve yourself and aspire toward your goal of a life of excellence, you will be rewarded as you once again pass through the doorway into the world. While many opportunities exist within our walls, it is up to each of us to seize those opportunities and make the most of our time as active brothers. If your older brothers have done their part by inspiring and encouraging you, and you have done your part by growing and inspiring those that come after, the opportunities are limitless.

HER WINDOWS UNDERSTANDING

Throughout history windows were added to buildings to allow light and air to flow into buildings. Knowledge is often represented by light. By adhering to our values, the windows of the Fraternity guide us to increased



Hazing has no place in Delta Tau Delta

From the Fraternity's origin when eight college men created a campus organization based on honor and continuing through the past 152 years, Delta Tau Delta has endeavored to help our members live honorably. As Deltas we believe in Truth, Courage, Faith and Power. Those are timeless values.

Hazing is not a value or a virtue. It is absolutely abhorrent to what a good Delt is about. A good Delt learns and lives from the *Delt Creed* starting with the education of youth and the inspiration of maturity. He lives his Oath as a Delt and honors the Motto.

The Oath of a Delt and the Fraternity's Motto are known only to the initiated. But they speak of treating people with respect and dignity. Those virtues are at the core of what our Fraternity is built upon. Hazing is not.

Because of our commitment to lives of excellence, Delta Tau Delta stands with many other Greek men and women in a common resolve to eliminate hazing. Collectively, we support an anti-hazing hotline to provide a way for alleged hazing to be reported.

If you are subjected to hazing, please call 1-888-NOT-HAZE (1-888-668-4293).



knowledge and awareness of one another. Brothers often say, “The more you put into the Fraternity, the more you get out of it.” Understanding allows us to appreciate or share the feelings or thoughts of others. Windows light our path and give us vision to see our differences and similarities so we may begin the process of understanding. Our windows represent understanding. Windows also allow light into a building and allow those on either side of the window to see what lies on the other side. Understanding can be defined as comprehension. As we adhere to our goals, our comprehension of the Fraternity will grow as well as our general knowledge of life. As we all grow in our understanding it will be apparent to those who see us, to those that look through the windows.

HER BUTTRESSES LOYALTY

Buttresses are structures built against or projecting from a wall to support or reinforce the wall. Loyalty is a prime virtue. It is unswerving in allegiance and implies a steadfast faithfulness in the face of temptation. In Delta Tau Delta, loyalty applies in two ways; not only are we loyal to each other, but we are loyal to the values of the Fraternity. The loyalty “card” is often played in contradiction. We cannot be loyal to supporting the weakness of our brothers (such as drunkenness or ungentlemanly conduct), but are loyal by an effort to inspire and encourage them to be better men. Each Delt swears to an oath of loyalty to uphold this and all the other values of the Fraternity.

HER STRENGTH THE EVERLASTING ARMS

The “Everlasting Arms” are mentioned in the Bible. “The eternal God is your refuge, and underneath are the everlasting arms...” (Deuteronomy 33:27). Today, the significance of Everlasting Arms refers to our acceptance of a higher power; our pledge of honor, our principles and the prayers in our rituals.

FULFILLING THE PROPHECY**The Courage to Give Delta Tau Delta Away**

“Love your organization enough to give it away.” –Josh Orendi, Fraternity Recruitment Expert

What if you were told that you have an opportunity to truly change someone's life for the better, and all you had to do was shake the hand of a stranger and talk about something you love? Would you do it? Would you have the courage necessary to change someone's life? What if that power were in your hands? Would you take action? Today? Right now? This moment?

You have that opportunity, you have that power. You can dramatically change someone's life for the better if you have the courage to choose personal patterns of social excellence every day.

The truth is that for most of the thousands of men who share Delta Tau Delta, and perhaps you are included among them, the greatest gift they received during college was the gift of fraternity. For most Delts, the Fraternity changed their life for the better. Now, the chance to give that gift to others is yours.

Growing Delta Tau Delta is about being a social gentleman. Growing Delta Tau Delta is about being a charitable, kind and giving person. Growing Delta Tau Delta is about sharing an opportunity for mutual commitment to the values and principles of the organization with as many deserving men as possible. Growing Delta Tau Delta is not about the organization's past. It is about the Fraternity's future. More importantly, growing Delta Tau Delta is about the choices you make every day. This is the Fraternity's gift.

Daily Choices

Delta Tau Delta is a social fraternity, but what does it mean to be social? Does it mean throwing great parties, getting drunk often or doing the craziest stuff? Not to a Delt it doesn't. A socially excellent man can be defined simply as having a large network and a strong reputation. If you live the principles, values and obligations of the Fraternity, you will be a socially excellent gentleman.

Every day you can choose actions and behaviors to support your own social excellence, and the growth of the Fraternity. These choices, as simple and mundane as they might seem at the time, can truly determine the success of your chapter and your own personal success as well. Which choices will you make?

Will you choose to . . .

- ▲ Shake the hands of the men in your class?
- ▲ Be the quiet guy?
- ▲ Gather the contact information of your acquaintances?
- ▲ Assume that if people want to get to know you, they'll make an effort?
- ▲ Actively build a network of high performing student leaders on campus?
- ▲ Settle for the friends you coincidentally make?



- ▲ Remember the names of people you meet on campus?
- ▲ Put minimal effort into your social interactions?
- ▲ Build plentiful, meaningful friendships to benefit your own success and the growth of the Fraternity?
- ▲ Just meet some people at parties?

You could choose, for example, to go meet five people today. Shake their hands, introduce yourself, have a short conversation, and get their contact information so that you might be able to interact again. Doing that every day has a lot of benefits. Obviously you might gain more friends. You might have a larger network of people to learn from and utilize for business connections in the future. You might also learn about new ideas and perspectives (probably why you came to college in the first place). One thing is for sure, however... once you've met those people; your chapter will now have a chance to recruit them into the Fraternity. After all, you can't recruit who you don't know.

Consider that simple statement for a moment. You can't recruit who you don't know. This might seem like a rather elementary concept, however it lays the foundation for the future of the chapter. If it is true you can't recruit who you don't know, then it must be true that if your chapter wants to recruit a high quantity of high quality men it should have its members make as many non-Greek male friends as possible!

So, again, consider the choices you'll make today. Will you shake that person's hand over there or not? If you do, then you give your organization a chance to grow and improve. If you do shake his hand then you give yourself a better chance at success during college and in life. If you don't, however, your possibilities remain limited.

FULLFILLING THE PROPHECY CHALLENGE

Can you meet five new people a day for the next five days?

What Does it Mean to “Sell” Delta Tau Delta

Many people are turned off by the concept of “selling the Fraternity.” They think it seems too shallow and dirty. However, if we defined sales as: helping another person fill a need in his life by sharing a product or service with him, sales doesn't seem so bad does it? In fact, that is exactly what the Fraternity did for you when you were recruited. You had a number of needs

and the Fraternity had a service to fill those needs. You gladly bought what the chapter was selling.

Now it is your turn to share Delta Tau Delta with others. The question is, what are you selling? Are you asking people to buy their friends? Are you selling a house? Parties? T-shirts? Fun? Buddies? Or is Delta Tau Delta selling something different?

FULFILLING THE PROPHECY CHALLENGE

In 50 words or less, describe why you invested your time, energy, reputation and money into Delta Tau Delta?

Leaders Don't Follow

Delta Tau Delta chapters should recruit the best leaders on campus to be a part of this Fraternity. However, there is a very real obstacle standing in the way of that possibility. Leaders don't follow. In fact, most leaders don't join. Leaders lead. Leaders create. Leaders are not interested in following your lead, or passively participating in what you have created. Leaders want to be a part of something they can help make great. Leaders want to leave a legacy.

When you offer the opportunity of Delta Tau Delta to the best leaders on campus, you cannot simply offer them the opportunity to join what you have established. You must present them with the possibility of co-creating an even better future for the organization alongside you. You must present them with a path down which they can lead the organization for years to come. The principles and values of Delta Tau Delta remain stable, but the legacy to be left by your future leaders is completely in their hands.

As you are considering how best to "sell" the Fraternity to the best leaders on campus, think about what you want Delta Tau Delta to become over the next four years and ask them to help lead the organization to that potential.

FULFILLING THE PROPHECY CHALLENGE

Work with a few fellow chapter leaders to answer these questions and build the dream of what Delta Tau Delta will be on your campus in the future.

- ▲ **What would your chapter be able to HAVE if it had as many high quality men as it wanted? Think about tangible things that you can touch.**
- ▲ **What would your chapter be able to DO because of all those high quality men? Think about activities, trips, events and other stuff you can do.**
- ▲ **What would your chapter BECOME as a result of having as many high quality men as it wanted? Think about how you will see yourself as a result of your fulfilled dream. How will others see you? What does your chapter become once your dream is achieved?**

The resources provided in this Fulfilling the Prophecy section are provided by Phired Up Productions, LLC. This material is licensed for Delta Tau Delta's use within this manual. Reproduction of this material without Delta Tau Delta or Phired Up's consent is strictly prohibited.

New Member Education Weekly Quiz #1

Name: _____

Date: _____

Short Answer: Please complete each question.

1. What is the Mission of the Fraternity? _____ (4 points)
2. Please define accountability. _____ (4 points)
3. Who wrote the Delt Creed? _____ (4 points)
4. True or False: Certain values are more important than others and should be followed more carefully. _____ (4 points)
5. _____, _____, _____, and _____ are our foundation. (4 points)
6. Integrity is _____ (4 points)
7. Accountability is _____ to all commitments. (4 points)
8. Lifelong _____ and _____ are vital. (4 points)
9. _____ community is essential to our vitality. (4 points)
10. _____ sustains us. (4 points)

Essay Response: Please complete the following question in the form of a paragraph on back. (20 points)

1. Knowing the values of the Fraternity, explain your vision of the Ritual.

Score
____/60