



2012 WESTERN PLAINS DIVISION CONFERENCE DRAFT SCHEDULE

Marriott Cornhusker

Lincoln, Nebraska

Thursday, February 9

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| 1:00 p.m. – 5:30 p.m. | Track Facilitator Training | Garrat Room |
| 6:00 p.m. – 8:00 p.m. | Registration | Atrium 1, 2 and 3 |
| 8:00 p.m. – 8:45 p.m. | Conference Kick-Off Roll Call and Chapter Reports <i>Terry Hunsucker, Western Plains Division Secretary</i> Welcome to Lincoln <i>Ryan Caldwell, University of Nebraska, Lincoln</i> Welcome to the Western Plains Division Conference <i>Bob Marwill, Western Plains Division President</i> Announcements <i>Aaron Leiker, Emcee</i> | Grand Ballroom DEF |
| 9:00 p.m. – 10:00 p.m. | Roundtable Discussions | Grand Ballroom DEF |
| 10:00 p.m. – 11:00 p.m. | Ritual Practice <i>Tim Gaffney, Chapter Leadership Consultant</i> <i>The men of Beta Tau Chapter at University of Nebraska, Lincoln</i> <i>The men of Theta Kappa at University of Nebraska, Kearney</i> | Grand Ballroom ABC |

Friday, February 10

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|-------------------------|---|--------------------|
| 7:00 a.m. – 8:15 a.m. | Alumni and Volunteer Breakfast | Garrat Room |
| 7:30 a.m. – 8:30 a.m. | Breakfast & Late Registration | Atrium 1, 2 and 3 |
| 8:30 a.m. – 9:00 a.m. | Roll Call & General Session | Grand Ballroom DEF |
| 9:00 a.m. – 10:15 a.m. | Social Excellence Social Excellence is a philosophy, a way to approach your days, a lifestyle. Characterized by handshakes, meaningful conversations, and heart-to-heart connections, people who choose Social Excellence as their lifestyle understand that human connection is the key to changing the world. Presented by: Vince Faber, Director of Programs | Grand Ballroom DEF |
| 10:30 a.m. – 12:00 p.m. | President Track The president track is designed for chapter leaders to discuss their responsibilities, create chapter goals and learn conflict resolution skills. Presented by: Brandy Cunningham, Gamma Phi Beta Sorority Ryan Weber, Division Vice President | Arbor 1 |
| | Treasurer Track The treasurer track is designed to teach basic finance skills, financial accountability and Fraternity procedures. Presented by: Dave Hammon, Division Treasurer Shane Vaughn, Chapter Leadership Consultant | Lancaster 2 and 3 |



Friday, February 10

2:15 p.m. - 5:15 p.m.

President Track

Arbor 1

The president track is designed for chapter leaders to discuss their responsibilities, create chapter goals and learn conflict resolution skills.

**Presented by: Brandy Cunningham, Gamma Phi Beta Sorority
Ryan Weber, Division Vice President**

Treasurer Track

Lancaster 2 and 3

The treasurer track is designed to teach basic finance skills, financial accountability and Fraternity procedures.

**Presented by: Dave Hammon, Division Treasurer
Shane Vaughn, Chapter Leadership Consultant**

Recruitment Track

Lancaster 1

The recruitment track is designed to create an organized recruitment process from scratch, teach how to utilize a names list, and develop a passion for your chapter's future.

**Presented by: Megan Green, Rockhurst University
Dan Kuenzi, Division Vice President**

Guide

Lancaster 4

The Guide track is designed to inform members on the new *Ritual* Manual, learn how to utilize the resource, and discuss how to enhance a chapter's *Ritual* program.

**Presented by: Brian Booth, Division Vice President
Tim Gaffney, Chapter Leadership Consultant**

New Member/Member Education

Lancaster 6

The new member/member educator track is designed to evaluate your current member education program, analyze personal and leadership skills that members need to learn, and develop an outline for your program.

**Presented by: Ryan Caldwell, Division Vice President
Daniel Hernandez, University of Texas, Dallas**

Leadership

Grand Ballroom ABC

The leadership track is designed to offer two sections. The first section will expand on the Social Excellence training and will be facilitated by the Phired Up staff. The afternoon session will focus on general leadership skills and personal goal setting. This session is intended for general chapter leaders.

**Presented by: Tillie Good, Iowa State University
Lanny Lautenschlager, University of Nebraska, Kearney, 2001**

Alumni Track

Arbor 2

Come learn the why, who and where of holding a Goal Setting Retreat or Officer Transition Retreat. In this session you will learn the retreat planning process from start to finish so you can feel confident that your chapter or colony knows how to set goals and implement them. This session also includes a conversation with the division president focusing on success stories along with concentrating on what improvements need to be made to your division. This is a great opportunity as an advisor to spend time with your division president to get the full picture of the Fraternity.

Presented by: Brett Benson, Director of Alumni Affairs

Friday, February 10

| | | |
|------------------------|--|--------------------|
| 6:00 p.m. | Evening Activity - Bowling | |
| 9:30 p.m. – 11:00 p.m. | Ritual Practice <i>Tim Gaffney, Chapter Leadership Consultant</i> <i>The men of Beta Tau Chapter at University of Nebraska, Lincoln</i> <i>The men of Theta Kappa at University of Nebraska, Kearney</i> | Grand Ballroom ABC |

Saturday, February 11

| | | |
|------------------------|---|--------------------|
| 7:30 a.m. – 8:30 a.m. | Alumni and Volunteer Breakfast | Garrat Room |
| 8:00 a.m. – 8:45 a.m. | Breakfast & Late Registration | Atrium 1, 2 and 3 |
| 8:45 a.m. – 9:00 a.m. | Roll Call & General Session 2012 Karnea Promotion <i>Bob Marwill, Division President and 2012 Karnea Chair</i> Leadership Academy Opportunities <i>Cameron Deter, University of Nebraska, Kearney</i> | Grand Ballroom DEF |
| 9:00 a.m. – 10:00 a.m. | Big H or Little h: Does it Matter When it Comes to Hazing? Do you feel like anything your chapter does could be considered hazing? Some cases are obviously more severe than others, and we agree that it is hazing. But where do you draw the line and who makes the call? This session provides opportunities to discuss common hazing scenarios and help you evaluate your current chapter practices. <i>This session is recommended for president, new member educator, risk manager and advisor.</i> Facilitated by: Dave Sirey, Director of Chapter Services | Lancaster 6 |
| | Making Your Chapter SMARTER: Strategic Planning for Your Organization Regardless of how well or poorly your chapter is operating, strategic planning is a critical component for all of chapter operations. Without a clear-cut action plan for the future, fraternities run the risk of accepting bad habits and not reaching their full potential. This session will provide guidelines for how to organize a strategic planning process and develop specific goals that can address high priority areas for the chapter in a timely fashion. Participants will leave with a framework for SMARTER goal setting. <i>This session is recommended for presidents, advisors and executive board members.</i> Facilitated by: Alan Brackett, International President and Josh Schneider, Division Vice President | Arbor 1 |
| | Interviewing Skills for a Competitive Market What are employers looking for? Do they really even look at my resume? Why are they asking me such odd questions in an interview? Does it really take multiple interviews to get hired? This session will cover these questions and more to help prepare you for the challenges of interviewing in today's competitive environment. <i>This session is recommended for all undergraduate members, volunteers and alumni.</i> Facilitated by: Dave Hammon, Division Treasurer | Lancaster 1 |

Saturday, February 11

- 9:00 a.m. – 10:00 a.m. **Social Networking 101** Lancaster 2 and 3
- Most of us know the importance of social networking. But how can you use it when searching for a job and internship? This presentation will give you some tips on how you can use social media to enhance your social networking strategy.
- This session is recommended for all undergraduate members, volunteers and alumni.*
- Facilitated by: Kelli K. Smith, Ph.D., Assistant Director of Employer Relations, Career Services at the University of Nebraska**
- Using The Road to Create a Different Fraternity Experience** Arbor 2
- Is your chapter struggling with The Road? Not sure what the program is other than the Connections facilitated by a leadership consultant? Confused about what a Road program is? This session will provide an update on the direction the program is going and ways that your chapter can implement the Road, without waiting for a leadership consultant to visit your chapter. Participants will leave with a plan of action on how to use The Road to improve your membership education program.
- This session is recommended for all Road chairman/member educators, new member educators, vice presidents and advisors*
- Facilitated by: Andy Longo, Director of Fraternity Programs**
- Building Your Dream Advising Team** Lancaster 4
- Are you the only advisor working with your chapter? Ever wish you had more quality and qualified help to work with your undergraduate chapter? Do you keep feeling like there just aren't enough "Good Guys" in your alumni ranks to create a top-notch advising team? This session will help advisors understand the qualities and characteristics of a great volunteer and advising team. Additionally, participants will begin to develop a plan to recruit and retain their advising "dream team".
- This session is recommended for volunteers, advisor, graduating seniors, alumni affairs chairman*
- Facilitated by: Ryan Caldwell, Division Vice President and Shawn Cannon, Chapter Advisor**
- 10:10 a.m. – 11:10 a.m. **Student - Psychiatrist Discussion of Prescription & Illicit Drug Use** Lancaster 1
- The wide-use of alcohol and drugs on college campuses has an impact on students and their mental health. This session will focus on the correlation between the two.
- This session is recommended for all undergraduate members, volunteers and alumni.*
- Facilitated by: Dr. Dan Myers**
- Lessons from Business Experts** Arbor 2
- Delta Tau Delta is blessed with many hard-working and accomplished professionals in a variety of industries. This panel-style session will allow you to learn from top leaders in the world of business. Hear from them the lessons they learned the hard way and things you should start doing TODAY to be successful after college.
- This session is recommended for all undergraduate members, volunteers and alumni.*
- Facilitated by: Travis Rockey, International Vice President, Terry Hunsucker, Division Secretary and Jim Meyer, Chapter Advisor**

Saturday, February 11

- 10:10 a.m. – 11:10 a.m. **Chapter Operations – A Milton Bradley/Hasbro Game** Arbor 1
- We all learned valuable organizational and leadership skills by playing board games: serving as the banker in Monopoly, learning to get your point across in charades, Pictionary or Cranium, or honing the eye-hand coordination necessary to operate on Cavity Sam. Attend this interactive session to discover how those skills serve equally well for us today, as leaders in our chapters. Come away with new ideas to improve your chapter's operations; sharing your talents and experiences with other chapter leaders.
- This session is recommended for all undergraduate members, volunteers and alumni.*
- Facilitated by: Dan Loving, Chapter Advisor and Scott Heydt, Director of Academic Affairs**
- What is Your Online Reputation?** Lancaster 4
- In this session participants will learn how important their online reputations are and what steps they can take to avoid the dreaded digital disaster. Information is useful not only to individuals, but chapters as well.
- This session is recommended for All undergraduate members, volunteers and alumni*
- Facilitated by: Andy Longo, Director of Fraternity Programs**
- The Social Change Model: 7 Cs of Leadership** Lancaster 2 and 3
- The Social Change Model of leadership development has been used for over a decade to educate leaders in academic and co-curricular settings. This interactive session will include an overview of the model from the perspective of individuals, groups and community. Participants will learn how to incorporate the Social Change Model of leadership development to Delta Tau Delta core values and apply these concepts in programming.
- This session is recommended for all undergraduate members, volunteers and alumni.*
- Facilitated by: Dr. Kris Baack, Director of Leadership Development, Center for Civic Engagement, University of Nebraska, Lincoln**
- Building a Social Event** Lancaster 6
- It is no secret there are many rules, policies and regulations a chapter must follow when it plans a social event with alcohol. To a social chairman or a risk manager, it almost seems like following the policies and having a fun event cannot go together. This session will require groups of chapter officers to plan a social event for the rest of the participants. A panel of judges will then select the best event based both on following the policies and providing a fun event for the membership. When officers leave this session they will know how to plan a fun event that is also a safe event.
- This session is recommended for presidents, risk managers and advisors.*
- Facilitated by: Chuck Safris, Division Vice President**

Saturday, February 11

- 11:20 a.m. – 12:20 p.m. **Cross the Road: Diversity Within our Brotherhood and Community** Lancaster 4
This interactive and discussion-based session will look at the different roads men travel and the road blocks that occur within life. We will be examining if the diversity in our chapters supports the changing dynamics at our home institutions and surrounding communities.
This session is recommended for all undergraduate members, volunteers and alumni.
Facilitated by: Daniel Hernandez, University of Texas, Dallas
- A Fraternal Learning Community** Arbor 1
All too often, the sole responsibility for academics is unfairly placed upon the chapter's director of academic affairs. Unless the chapter works as a community, with equal investment among strategic stakeholders, it will never reach its scholastic potential. This session will discuss why chapter academic programs fail, what encompasses a strong fraternal learning community, and how to bring academic stakeholders together under the facilitation and leadership skills of the director of academic affairs.
This session is recommended for vice presidents, director of academic affairs, new member educator and advisors.
Facilitated by: Scott Heydt, Director of Academic Affairs
- The Next Generation of Fraternity Communication: ChapterSpot** Lancaster 2 and 3
Delta Tau Delta has engaged with ChapterSpot to become the preferred communication vendor. Come to this session to learn what this means for you and learn how you can implement the new platform when you return to campus.
This session is recommended for all undergraduate members, volunteers and alumni.
Facilitated by: Dave Sirey, Director of Chapter Services
- Personal Consequences: Understanding the Personal Liability of your Delta Tau Delta Experience** Lancaster 1
This presentation provides an introduction of fraternity insurance and risk management through a discussion of large loss incidents, exposing the criminal and civil judgments for past fraternity/sorority cases. Discussion highlights overall perception of the Greek community, reducing the dangers of alcohol abuse and simple steps to minimize and control risk. Participants will learn the responsibility of members and the organization in relation to risks of undergraduate life or policy infractions.
This session is recommended for all undergraduate members, volunteers and alumni.
Facilitated by: Bobbi Larsen, Education Consultant, Willis of Nebraska
- Chapter Leadership: Don't Do It Alone!** Arbor 2
Running a chapter is hard work. Don't you wish there was an easier way to get everything done? Good news! There are plenty of people around campus that can help, but they are not just going to show up on your doorstep. You have to seek them out, build relationships, and get them engaged. Learn a key leadership skill: collaboration and how to involve others to be successful. We can show you how during this interactive session.
This session is recommended for presidents, vice presidents and committee chairs.
Facilitated by: Steve Paquette, International Secretary and Tim Gaffney, Chapter Leadership Consultant

Saturday, February 11

- 11:20 a.m. – 12:20 p.m. **Sexual Assault Awareness** Lancaster 6
Participants will learn about trends of sexual assault on college campus, risky behavior or situations that usually involve sexual assaults and campus resources to support someone who has been assaulted.
This session is recommended for all undergraduate members, volunteers and alumni.
Facilitated by: Officer Aaron Pembleton, UNL Campus Police
- 12:00 p.m. – 1:15 p.m. **Luncheon** Grand Ballroom DEF
Invocation
Awards (Division Awards)
- 1:15 p.m. - 2:15 p.m. **Luncheon Presentation** Grand Ballroom DEF
Surviving College: The Fraternity Role
Dr. Dan Myers
- 2:30 - 3:30 p.m. **Keep Your Head in the Game: Engage Your Seniors** Lancaster 1
Every well-run organization has leadership from its most experienced members. So, why do we allow our seniors to fade away as graduation nears? If you're finding it challenging to keep your seniors active in your chapter, this is the session for you. We will talk about why older members lose interest in the fraternity and discuss ways to keep them interested through graduation.
This session is recommended for all undergraduate members, volunteers and alumni.
Facilitated by: Brett Benson, Director of Alumni Affairs and Justin Manning, Chapter Advisor
- Undergraduate Council Roundtable** Lancaster 6
UGC members will be discussing the role of the UGC and how they can assist chapters. They will also be gathering opinions about a possible minimum GPA increase. Chapters with concerns about such action, or that just wish to voice an opinion on the policy, should have a member attend to partake in the discussion.
This session is recommended for all undergraduate members.
Facilitated by: Andrew LaGrone, Undergraduate Council Member
- Fraternity Awards/Accreditation Report (FAAR) – How to make sense of it all!** Arbor 1
Every year the FAAR elicits feelings of angst, frustration and confusion. So how exactly do you go about completing the report? And how can you complete the report in a manner that most effectively communicates your chapter's accomplishments? This program is designed to break down the Award/Accreditation process to show chapters how to showcase their performance and use the FAAR as a planning document rather than an accomplishment checklist. Attendees will receive their chapter's 2011 FAAR and have an opportunity to see other chapter's binders as well. This session is open to all undergraduates but is most beneficial for officers who are responsible for completing the FAAR in their chapter.
This session is recommended for all vice presidents, advisors or individuals responsible for the FAAR.
Facilitated by: Dave Sirey, Director of Chapter Services and Ryan Weber, Division Vice President

Saturday, February 11

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|------------------------|---|--------------------|
| 2:30 - 3:30 p.m. | <p>Investing in Members for the Right Reasons Spending all of your time investing in members who are not even meeting the minimum standards for membership? What do you mean you don't have minimum standards for membership? At this session we will talk about how to set minimum standards and ways to hold your brothers to their Oath. Learn how to stop worrying about problem members and move on to bigger and better things. <i>This session is recommended for presidents, risk managers, honor board chairman and advisors.</i> Facilitated by: Mike Kapustka, Chapter Advisor and Shane Vaughn, Chapter Leadership Consultant</p> | Arbor 2 |
| | <p>UniLOA: What Did We Learn About Delta Tau Delta? Last spring, undergraduate members were asked to complete the University Learning Outcomes Assessment (UniLOA) survey. This session will share the findings, discuss the impact that this information has on individual chapters and communicate the plans as we move forward. <i>This session is recommended for presidents, vice presidents, Road chairman/member educators and advisors.</i> Facilitated by: Ellen Shertzer, Director of Leadership Development</p> | Lancaster 4 |
| | <p>7 Steps to Financial Success During this interactive session, the University of Nebraska - Lincoln Student Money Management Center (SMMC), a financial education program for college students, will discuss the "7 Baby Steps" to financial success created by Dave Ramsey, the well-known financial author and radio host. Topics will include: savings, emergency funds, debt, investing, retirement, and building wealth. Participants will learn the simple money management rules that will help them achieve life-long financial success. Participants will also be able to get their own financial questions answered by SMMC representatives. <i>This session is recommended for all undergraduate members, volunteers and alumni.</i> Facilitated by: Erin Wirth, UNL Student Money Management Center</p> | Lancaster 2 and 3 |
| 3:45 p.m. – 4:00.m. | Ritual entry | Grand Ballroom ABC |
| 4:00 p.m. – 5:30 p.m. | The Rite of Iris and Model Ritual | Grand Ballroom ABC |
| 4:00 p.m. – 5:30 p.m. | Colony Best Practices (for colony members) <i>Travis Rockey, International Vice President</i> | Arbor 1 |
| 6:00 p.m. – 7:00 p.m. | Reception | Atrium 1, 2 and 3 |
| 7:00 p.m. – 10:00 p.m. | Awards Banquet Invocation State of the Fraternity Address <i>Alan Brackett, International President</i> Awards (Court of Honor & Hugh Shields) Closing Remarks <i>Bob Marwill, Western Plains Division President</i> Delta Shelter | Grand Ballroom DEF |

Register Now for Karnea!



The time spent at Karnea is divided between legislation, fellowship and learning. Undergraduates and alumni have the opportunity to attend various programs to assist them in their positions as chapter members and advisors. There are social events during the conference to showcase entertainment in the host city. The final banquet wraps everything up with memories from the weekend and the formal announcement of the new Arch Chapter, including the international president of the Fraternity.

Visit www.delts.org/karnea for more details or scan the QR code to register!



Apply for a Leadership Academy Today!



Delta Tau Delta's leadership philosophy is to promote the personal development of brothers through intentional and empowering programming designed for today's student. A chapter that embraces The Road and leadership development will produce brothers better prepared for the duties of life.

Visit <http://www.delts.org/leadership/academy.html> for more details or scan the QR code to register!

